



OCA CODE OF CONDUCT

Our purpose is simple: Create a positive environment in which we can develop great baseball players, but more importantly great people. We do so with a coaching staff that is dedicated to improving our athletes' game while building character traits that can last a lifetime.

Our ultimate goal is to create a positive and fun baseball experience for our talented young players. While winning is certainly a great feeling, our focus is on building the self-esteem and experience level of each individual. We want every player to feel safe, healthy, and challenged throughout their time with us. Our team members will learn the importance of dedication, both as individuals and as part of a team. They will set and achieve goals with the help of their teammates, and in turn, help their teammates reach their own goals. There will be a significant amount of hard work involved, but we believe it will all be worth it for the amazing experiences and memories we will create together.

"Adversity" is a word that most people in our industry avoid talking about. But that's not the case with us! We believe that facing healthy amounts of adversity is an essential part of learning and growing. Unfortunately, many children today are not taught how to deal with it. Instead, they are encouraged to quit, and change teams, or organizations when they face any kind of challenge. That's where we come in! We believe that working hard off the field and giving your best effort with a positive attitude can help you grow as a player and as a person. So, let's embrace adversity and grow stronger together!

Cultivating a team-first mentality, and doing away with the elitist ("I" before "we" way of thinking) is a top priority. Our players will understand the importance of playing for the name on the front of their jerseys, not the back.

Parent Code of Conduct

The Oak City Aviators (OCA) are committed to the demonstration of sportsmanlike and ethical behavior in and around all baseball contests played. OCA intends that inappropriate behavior in any form will not be tolerated in and around baseball contests (or practices) under the jurisdiction of the owners and management of OCA and its coaches. To enforce this policy, the owners and coaches will establish rules and regulations that set forth the manner of enforcement of this policy and the penalties incurred when violations of the policy occur. The rules and regulations shall demand high standards of conduct.

The Oak City Aviators requires that the following Code of Conduct be issued to and signed by each parent and student-athlete as a guide to govern their behavior.

Parent Conduct as it Refers to the Athlete

It is OCA's mission to develop our players not only on the field but with a level of mental toughness and character traits that will carry them to success in all facets of life. To do that we need your help to maintain our standards.

- Place the emotional and physical well-being of your athlete ahead of your desire to win
- Insist that the athlete plays in a safe and healthy environment
- Remember that the game is for children, not adults

- Remember to make youth sports fun for the athlete
- Require that the athlete treat other players, coaches, fans, and officials with respect regardless of race, sex, creed, or ability
- Ensure that the athlete enjoys the youth sports experience by doing whatever I can, such as being a respectful fan, assisting coaches with standards, and providing transportation
- Ensure that the athlete is on time and in attendance for all team events (this is something that can directly affect opportunities on the field and playing time). Playing other sports and participating in other activities is fine as long as the Aviators are the first priority.
- Ensure that the athlete is properly equipped with water, proper uniform, and all equipment needed
- Ensure you are promoting working on their craft outside of their time at OCA (4 hours per week with us is not enough as far as getting them where they want to be. Working on the things taught at home is imperative to their success. These things are noticeable and could be reflective as it pertains to playing time).
- Hold your athlete accountable. There may be times when coaches must be tough on your child, typically as it relates to effort, attitude, or focus. Please support the coaching staff with any consequences deemed necessary. Don't make it "okay," consider it a lesson learned.
- Refrain from discussing your player's performance on the field until it is invited/asked for by the player. (We prefer parents to use terms like "I loved watching you play" or "I had fun being out there today" in place of "You did great today." This helps coaches enforce areas of opportunities but still allows the player to understand that you, as the parent, enjoy their time on the field without creating a false sense of achievement.)
- Berating your athlete based on poor performance will not be tolerated in any shape or form.

Parent Conduct and Coaching Staff

The Oak City Aviators maintain a selected and professional coaching staff. All of our coaches come equipped with experience playing or coaching the game of baseball. We strive to provide all of them with the proper support and training needed to help us in our goal of developing youth athletes. We insist that all of our coaches keep a 100% unbiased opinion as it refers to decisions made based on our standards and coaching philosophy.

- Be supportive of coaching staff and decisions made regarding your athlete's teams
- Understand that our coaches are working to support your athletes, not knock them down. Sometimes development can be tough to watch, but it is always done to make our athletes better.
- Support coaches on-field decisions (playing time is earned not given. The main factors involved are effort, attitude, performance, and timeliness)
- If you have questions regarding your athlete, ensure that you are selecting an appropriate time to do so (we ask that you allow 24 hours after games or practices to discuss items with the coaching staff). If your topic is regarding a reduction in playing time, please ask your athlete first before attempting to discuss it with a coach. More often than not, the player will have already had that clarified by the coaching staff. We do have an open-door policy and want you to feel that we are extremely approachable. We simply ask that you find appropriate times to do so.
- If you have any questions or unresolved concerns during the season email info@oakcityaviators.com. We will all work together to do what's best for the athlete!
- Remember we are all on the same team with the same goal in mind. We strive to make your athlete a great baseball player, but more importantly a great person!

Parent Conduct as it refers to games and practices

Practices and games are where all of the work is put in. These are crucial times for OCA's coaching staff as far as the development of your athlete. This is where all the teaching and learning happens.

- Understand, that only players and coaching staff are permitted on the practice field, in batting cages, on the playing field, in or around dugouts.
- No visits to the dugout mid-game. Ensure that your athlete has eaten and is equipped with water **before** the game starts
- Umpires are NOT the enemy. They are a part of the game. They are human and may make mistakes. Please refrain from yelling at them from the stands and allow the coaching staff to handle it as they see fit.
- Show respect to the other teams and opposing coaches
- Refrain from using foul and abusive language
- We will win with class and lose with dignity

Additional Parent Information

Being a parent in the Oak City Aviators can be an incredible experience. There is nothing like the feeling of knowing that you and your children are involved in a great organization. For the season to be a success for all, you must agree to adhere to the rules and policies.

- It is expected that all bills and tuition will be paid on time. Failure to do so will lead to late fees, and if no payment is received, possible suspension of the player's ability to participate.
- Parents are expected to be spectators, not extra coaches.
- Remember the game or tournament is the priority of the participant. Extra family outings or vacations will always be secondary to the game or tournament. We will prioritize getting our tournament and practices schedules to you so that you can plan accordingly.
- Your dedication and loyalty to the Oak City Aviators is just as important as your child's. If for some reason you disagree or are unhappy with the philosophies and decisions of the OCA program, we would ask that you contact those in charge to discuss at an appropriate time.
- Withholding your child from a practice, game, or tournament as a form of punishment will not be tolerated. Please don't hurt the teams' success by making these mistakes.
- Any money that parents spend on travel is done at their own risk. OCA will do our best to get info to you promptly; however, if an event is canceled or rescheduled, OCA will NOT be held responsible for any reimbursement.
- Showing favoritism to team members or individuals is something that is frowned upon by OCA. Though it is natural for a parent to favor their child or the team they participate in, please try to uphold the policy of OCA as a family.
- Meetings for parents will be held periodically. All parents are expected to attend.

Parent Signature Name: _____ Date: _____

Signature: _____ Signature: _____

Player Code of Conduct

The players are the reason for everything we do here at the Oak City Aviators. Our dedication is to you and helping you achieve your goals. To achieve this, we will hold you to very high standards regarding your attitude, effort, and respect. With your commitment, we can help you reach all your goals and most of all have fun! We will push you and at times it may feel uncomfortable. We will teach you to be mentally tough and to learn from your mistakes. Embrace every aspect of it and you will have the time of your life!

- I will hustle always (100% of your effort will be the expectation)
- I will be on time (if you're on time you're late, if you're early you're on time)
- I will always have a complete uniform (hat, jersey, baseball pants, socks, belt, and proper footwear)
- I will stay in the dugout during the game (except for foul balls and bathroom use)
- I will NOT have food in the dugout (except sunflower seeds)
- I will always have all my equipment readily available
- I will NOT talk to my parents during games or practice (no parents in or around the dugout or on the practice field at any time)
- I will not miss practices or games (doing so can result in a reduction of playing time)
- I will show respect to my coaches
- I will show respect to umpires
- I will show respect to players and coaches from other teams
- I will learn how to fail (you WILL fail, but we expect you to do so with dignity)
- I will NOT react in a way that will embarrass me or my team if something doesn't go my way (example: throwing equipment, arguing with my teammates, etc. Doing so can have consequences as significant as being asked to leave the field for the remainder of the day)
- I will always find ways to learn
- I will respect the game and the spirit of team play
- I will develop control over emotions and speech
- I will place the emotional and physical well-being of others over my desire to win
- I will refrain from foul and abusive language
- I will respect the integrity and judgment of game officials
- I will understand that playing time is earned not given (if you want to earn a role you will be expected to work for it)
- I will win with class and lose with dignity
- I will respect my coaching staff by calling them 'Sir' or 'Coach' and will always do what they ask)
- Last but not least - I will have FUN!!!

Player Name: _____ Date: _____

Signature: _____